

# Becoming a Situational Leader

### Overview:

"Becoming a Situational Leader" presents a practical framework for applying different leadership styles as demanded by different situations. In particular, it enables the leader to understand the overwhelming benefits of applying the right leadership style at the right time for a given individual – and to also appreciate the costs of getting it wrong!

The program assists leaders to see how they can accelerate an individual's development to a point of mastery, thereby freeing the leader to focus on more productive pursuits than the constant supervision of subordinates. Included in this program are techniques for coaching others and for conducting performance conversations.

**Duration: 1 Day** 

## **Target Audience:**

- Executive / General Managers / Group Managers
- Team Leaders / Team members / Supervisors
- Specialist and Support staff

## **Topics:**

- The situational leadership framework
- Understanding your natural style
- Diagnosis of development styles
- Flexibility of leadership style
- Partnering for success
- Dealing with problem situations
- Situational teams

### **Additional Information:**

This program includes the opportunity for you to assess yourself as a Situational Leader.